

APPENDIX A

2017-2019

GROSS SALARY

(Includes Board Paid TRS Pension and THIS Contributions)

STEP	BACHELORS	BACH+8	BACH+16	BACH+24	BACH+32	MASTERS	MAST+8	MAST+16	MAST+24	MAST+32
1	39,331	39,787	40,242	40,698	41,153	41,610	42,065	42,521	42,977	43,433
2	39,836	40,293	40,748	41,203	41,657	42,113	42,569	43,025	43,485	43,937
3	41,239	41,694	42,148	42,603	43,058	43,515	43,972	44,424	44,882	45,338
4	42,638	43,091	43,547	44,007	44,458	44,917	45,373	45,828	46,280	46,741
5	44,035	44,493	44,950	45,407	45,862	46,316	46,769	47,226	47,683	48,138
6	45,436	45,892	46,346	46,801	47,260	47,712	48,171	48,623	49,080	49,537
7	46,838	47,293	47,748	48,204	48,658	49,111	49,571	50,025	50,480	50,937
8	48,235	48,693	49,148	49,603	50,060	50,516	50,971	51,428	51,884	52,338
9	49,634	50,090	50,546	51,003	51,455	51,913	52,369	52,824	53,279	53,738
10	51,031	51,489	51,947	52,403	52,858	53,314	53,767	54,225	54,681	55,132
11	52,434	52,891	53,346	53,802	54,258	54,715	55,172	55,625	56,081	56,537
12	54,063	54,520	54,973	55,430	55,896	56,341	56,795	57,255	57,707	58,163
13	55,689	56,146	56,600	57,057	57,512	57,967	58,424	58,879	59,335	59,790
14	56,731	57,186	58,228	58,684	59,142	59,595	60,053	60,509	60,964	61,423
15	---	---	59,860	60,312	60,770	61,225	61,682	62,139	62,592	63,046
16	---	---	61,332	61,797	62,397	62,852	63,307	63,763	64,218	64,676
17	---	---	62,390	62,861	64,024	64,476	64,933	65,390	65,844	66,299
18	---	---	63,618	64,099	66,465	66,923	67,376	67,833	68,289	68,743
19	---	---	64,659	65,140	68,103	68,573	69,037	70,276	70,730	71,185
20	---	---	---	---	69,279	69,757	70,227	72,459	72,916	73,372
21	---	---	---	---	70,644	71,133	71,614	74,248	74,543	74,998
22	---	---	---	---	71,686	72,174	72,654	75,531	76,383	76,850
23	---	---	---	---	---	---	---	77,023	77,703	78,177
24	---	---	---	---	---	---	---	78,063	79,240	79,722
25	---	---	---	---	---	---	---	---	80,280	80,763

NOTE: For each year of this contract, teachers not eligible to receive an experience step increase will receive a 3% increase over their previous year's salary.

APPENDIX B
2019-2021
GROSS SALARY

(Includes Board Paid TRS Pension and THIS Contributions)

STEP	BACHELORS	BACH+8	BACH+16	BACH+24	BACH+32	MASTERS	MAST+8	MAST+16	MAST+24	MAST+32
1	40,315	40,782	41,249	41,715	42,182	42,650	43,117	43,584	44,051	44,519
2	40,832	41,300	41,767	42,233	42,699	43,166	43,634	44,101	44,572	45,035
3	42,270	42,736	43,202	43,668	44,135	44,603	45,072	45,534	46,004	46,471
4	43,704	44,168	44,636	45,107	45,570	46,040	46,508	46,973	47,437	47,909
5	45,136	45,605	46,074	46,542	47,009	47,473	47,938	48,406	48,875	49,341
6	46,572	47,040	47,505	47,971	48,441	48,905	49,375	49,839	50,307	50,776
7	48,009	48,476	48,941	49,409	49,874	50,339	50,810	51,276	51,742	52,211
8	49,440	49,910	50,376	50,843	51,311	51,779	52,245	52,714	53,181	53,647
9	50,875	51,342	51,810	52,278	52,742	53,211	53,678	54,145	54,610	55,082
10	52,307	52,776	53,246	53,713	54,180	54,647	55,112	55,581	56,048	56,510
11	53,745	54,213	54,680	55,147	55,615	56,083	56,552	57,015	57,483	57,950
12	55,183	55,651	56,118	56,586	57,054	57,521	57,989	58,457	58,925	59,393
13	56,621	57,089	57,557	58,025	58,493	58,961	59,429	59,897	60,365	60,833
14	58,059	58,527	58,995	59,463	59,931	60,399	60,867	61,335	61,803	62,271
15	---	---	61,356	61,820	62,289	62,756	63,224	63,693	64,157	64,622
16	---	---	62,866	63,342	63,957	64,424	64,889	65,357	65,823	66,293
17	---	---	63,949	64,433	65,624	66,088	66,556	67,025	67,490	67,957
18	---	---	65,208	65,701	68,127	68,596	69,060	69,528	69,996	70,461
19	---	---	66,276	66,768	69,806	70,287	70,762	72,033	72,499	72,964
20	---	---	---	---	71,011	71,501	71,983	74,271	74,739	75,207
21	---	---	---	---	72,411	72,912	73,404	76,104	76,407	76,872
22	---	---	---	---	73,478	73,978	74,471	77,419	78,293	78,771
23	---	---	---	---	---	---	---	78,948	79,646	80,131
24	---	---	---	---	---	---	---	80,014	81,221	81,715
25	---	---	---	---	---	---	---	---	82,287	82,782

NOTE: For each year of this contract, teachers not eligible to receive an experience step increase will receive a 3% increase over their previous year's salary.

Appendix C
 Extracurricular Activity Stipend Schedule

Activity	Stipend
Activity Director (middle school).....	2,850
Activity Director (elementary school).....	1,175
Cheerleader Sponsor.....	2,350
Boys A Basketball.....	2,700
Girls A Basketball.....	2,700
Boys B Basketball.....	2,400
Girls B Basketball.....	2,400
Boys C Basketball	
6th Grade.....	1,125
5th Grade.....	1,025
Girls C Basketball	
6th Grade.....	1,125
5th Grade.....	1,025
Girls A Volleyball (8th gr).....	2,700
Girls B Volleyball (7th gr).....	950
Girls C Volleyball	
6th Grade.....	1,125
5th Grade.....	1,025
Boys Volleyball.....	2,700
Boys Track.....	1,850
Girls Track.....	1,850
Track Assistant.....	925
Softball.....	2,100
Baseball.....	2,100
Soccer.....	2,100
Bowling.....	1,600
Drama.....	1,850
Drama Tech.....	950
Student Council.....	1,575
Instrumental Music.....	1,850
Glee Club.....	1,175
Middle School Book Club.....	950
Scholar Bowl.....	1,150
Science Club.....	950
Math Club.....	1,075
Chess Club.....	1,125
National Junior Honor Society.....	1,400
Elementary Yearbook.....	925
Middle School Yearbook.....	925
Photo Club.....	1,075

NOTE: Coaches are expected to fulfill obligations of Belle-Fair Conference, but not expected to participate in any state series beyond the regular season.